

HEALTH & SAFETY POLICY STATEMENT - 2023

MPC Systems (North) Limited, hereby known as ‘The Company’, is committed to the pursuit of excellence - in the quality of services offered to its customers, and the standard of health and safety provisions it makes.

We are committed to ensuring the health and safety of our employees and any visitors, contractors and members of the public with whom we may come into contact in the course of our business activities.

It is our intention to promote standards of health and safety provision, which will minimise risks and avoid accidents and ill health. We will also ensure that we have made adequate human and financial provisions for all of our Health & Safety considerations.

The standards, which we seek to attain, will never knowingly be lower than those prescribed by the ‘*Health and Safety at Work etc, Act 1974*’, and its associated legislation. Our aim will always be to exceed those standards.

The Company expects all employees to comply with the relevant legal requirements and also to observe its rules, policies and procedures, which are designed to provide, so far as is reasonably practicable, a safe and healthy working environment, safe and healthy working conditions, equipment and systems of work and will plan and organise our requirements for the effective implementation of our Occupational Health and Safety Management System. All policy statements are kept up to date, relevant to the changing of the business and are fully reviewed and audited at top-level on an annual basis.

Observing safety precautions and procedures is a vital aspect of management control.

The Company expects that its Managers, Supervisors, Contractors and Sub-contractors will, at all times, carry out their duties in the full knowledge that any shortcomings in health and safety performance will be viewed as seriously as shortcomings in any other area of performance.

All employees have a duty under the ‘*Health and Safety at Work etc, Act 1974*’ to take care of themselves and others who may be affected by their acts or omissions.

All employees must, at all times, co-operate with their Managers and Supervisors in adhering to legal requirements and The Company rules, policies and procedures.

Any employee who fails to so co-operate or who, in any way, compromises the standards of health and safety, which The Company seeks to attain, will be subject to relevant and appropriate disciplinary procedures.

All employees are encouraged to take a keen interest in health and safety issues and are assured that any suggestion or proposal for improving The Company's health and safety performance will receive serious consideration.

In demonstration of our commitment to the highest standards of Health and Safety at Work, the Managing Director, have overall responsibility but delegate this responsibility to *Senior Managers* for health and safety to all employees.

Signed:



Jonathan Wright – Managing Director

January 2023

Review date: January 2024